



Midwifery Council of New Brunswick

**Conseil de l'Ordre des sages-femmes
du Nouveau-Brunswick**

2021-2022 Annual Report

June 13th, 2022

Vision:

The people of New Brunswick have access to comprehensive, high quality midwifery care provided by regulated midwives.

Mission:

To serve the public interest by regulating and advancing safe, professional midwifery care throughout the province of New Brunswick

Mandate:

As per the *Midwifery Act* includes;

- a) to regulate the practice of midwifery,
- b) to establish, maintain and promote standards of the practice of midwifery,
- c) to establish, maintain, develop and promote standards of professional ethics in the practice of midwifery.

Executive Summary

This is the sixth annual report for the Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick (MCNB) and captures the work and activities of the Council between April 1st, 2021 – March 31st, 2022.

The primary activities of the MCNB were;

- Governance – installation of new Council members and new Chair
- Policy and Committee work
- Continued involvement with the Canadian Midwifery Regulators Council (CMRC) with the Registrar as a Director as well as the Chair of the Registration Affairs Committee.
- Continued collaboration and engagement with the New Brunswick Health Professions Regulatory Network (NBPRN).
- Engagement in Midwifery Program Evaluation by Department of Health - currently in progress.
- Registration and renewal of registration of midwives.

Council Meetings & Membership

The Midwifery Council met 8 times this year. The Council meetings ran an average length of 88 minutes and included the Annual General Meeting in April 2021, as well as the engagement in governance training sessions.

Council Members

Jem Deguire, Registered Midwife (non-active) and Chair - as of April 2021

Brittany Stairs, Registered Midwife - incoming member as of June 2021

Virginia Gillmore, Public representative - outgoing as of May 2021

Bruce Robinson, Public representative - incoming member as of June 2021

Dr. Tina Emond, Nurses Association of New Brunswick

Dr. Shannon Laity, College of Physicians and Surgeons of New Brunswick

Paul Bowman, New Brunswick College of Pharmacists

Heather Burse, Department of Health - outgoing member as of December 2021

Kelly Ebbett – Registrar/Executive Director

Activities of the Council

Local/Provincial:

- Governance activities:
 - Installation of new Chair and two new Council members.
 - Appointment of new Chair of Complaints Committee.
 - Regulatory and Governance training for Council members.
 - Performance review process developed for staff.

- Registration activities:
 - Creation of policy for Temporary Register – Conditional Registration which defines this category of registration for newly graduated midwives awaiting the writing of the Canadian Midwifery Registration Exam (CMRE).

- Council endorses the 2020 CMRC Competencies.
- Council adopts CMRC's Response to the Truth and Reconciliation Commission of Canada's Calls to Action and engages in Indigenous cultural competency training via an online course.
- Completed an infographic depicting midwifery in NB.
- Inclusion of midwifery data in the 2021 PerinatalNB report.
- Participation in the Midwifery Program Evaluation.

- Member of the New Brunswick Health Profession Regulators Network (NBHPRN).

National:

- CMRC membership.
- MCNB Registrar as Director on the CMRC Board and participation by MCNB Chair.
- Membership in CMRC Committees and working groups. MCNB Registrar completed 3 terms as Chair of the CMRC's Registration Affairs Committee and remains a committee member.
- Registrar attended the Canadian Network for Agencies of Regulation (CNAR) virtual conference and workshops.

Number of Registered Midwives in New Brunswick as of March 31st, 2022

Total of 6 registered midwives with MCNB

Active practice = 3

Non-Active practice = 3

Future Directions

The *Midwifery Act* was proclaimed and came into force on August 12th, 2010. The implementation of midwifery began with one practice in Fredericton in 2017 with the first baby born into the hands of registered midwives on November 30th of that same year.

Since then, more than 240 babies¹ have been born with registered midwives in both hospital and home births.

Foundational work of the Midwifery Council began in 2010 and the first annual report written on July 28th, 2017. For the past 5 years, the Midwifery Council has

¹ 3M Health Data Management System, Horizon Health Network and Réseau de Santé Vitalité, 2016-2021. Data extracted July 6th, 2021.

highlighted the work of regulated midwifery in the province and ways in which to move Midwifery forward.

These include:

- Establishing the Midwifery Council as a self-regulating body. Revisions and amendments to the *Midwifery Act* are needed to support the delivery of regulated midwifery care within the province to best serve the public. These include the need for more public members on Council, the ability to provide preceptorships for midwifery students, aligning midwifery practice to reflect the revised national CMRC competencies for entry-level practice, as well as further exploring additional competencies for expanding the scope of midwifery practice in the areas of reproductive, sexual health, well person and well baby care.
- Adding more midwifery positions across the province thereby increasing greater public access to primary health care.
- Access to midwifery education for New Brunswick students.
- The implementation of second attendants.
- Allowing for Indigenous Midwifery and returning birth practices to Indigenous communities thereby working towards Reconciliation.
- Working towards MCNB's Vision that "*The people of New Brunswick have access to comprehensive, high quality midwifery care provided by regulated midwives*", so that the public can access and receive midwifery services in their own communities across the province.

In 2021, the Department of Health announced the evaluation of the Fredericton Midwifery Program via a third party, and this is in progress. A report is expected to be complete by mid-2022. MCNB anticipates further direction for midwifery in New Brunswick at that time and we look forward to this next chapter ahead.

Committees of the Midwifery Council

Therapeutics Committee:

Mandate: The therapeutics committee makes recommendations on the following subjects:

- (a) the classification of drugs a midwife may prescribe and administer; and
- (b) the screening and diagnostic tests a midwife may order and interpret.

Members: Paul Bowman (Pharmacist) - Chair

Ashley Kaye RM

Jem Deguire RM (non-active)

Dr. Shannon Laity (OB/GYN)

Dr. Louise Plant MD (Family Practice)

Kelly Ebbett (Registrar) as secretary

The committee met twice on August 18th, 2021 and February 16th, 2022. The committee provided opinion on Tranexamic acid (TXA) and mandatory inclusion of the advanced competency - prescribing and administering controlled substances.

Registration Appeal Committee:

Mandate: To receive appeals from those applicants' denied registration and make the final decision.

Members: Brittany Stairs RM

Dr. Tina Emond

Bruce Robinson

No requests were received. The committee did not need to convene this year.

Complaints Committee:

A roster of persons willing to serve on this committee and approved by Council, will be kept by the Registrar to ensure procedural fairness.

Mandate: A person may make a complaint in writing to the Registrar of a registered midwife. The Registrar shall refer the complaint to the Complaints Committee, if the conduct or actions complained of may constitute professional misconduct, incompetence, or incapacity. *Section 39(3) Midwifery Act.*

- No complaints received. The Complaints committee did not need to convene this year.

Discipline Committee:

A roster of persons willing to serve on this committee and approved by Council, will be kept by the Registrar to ensure procedural fairness.

The Discipline Committee may receive allegations from the Complaints committee. A hearing may be held. Direction would then be provided to the Registrar regarding the registered midwife's registration.

- No complaints received, and the Discipline committee did not need to convene this year.

Policies and Guidelines

- ✓ Policy: Temporary Register – Conditional Registration **Adopted** June 2nd, 2021, and **Revised** February 23rd, 2022.
- ✓ Policy: Fee Schedule **Revised** June 2nd, 2021
- ✓ Policy: Categories of Registration **Revised** June 2nd, 2021
- ✓ Policy: Core Competencies for Midwives **Revised** June 2nd, 2021
- ✓ Policy: Attendance and Honorarium for Council Members **Revised** November 30th, 2021
- ✓ Policy: Continuing Competency and Professional Development **Revised** February 23rd, 2022

Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick

Compiled Financial Information

As at March 31, 2022

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NICHOLSON & BEAUMONT
CHARTERED PROFESSIONAL ACCOUNTANTS

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COMPILATION ENGAGEMENT REPORT

To Board of directors of Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick

On the basis of information provided by management, we have compiled the statement of financial position of Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick as at March 31, 2022, the statements of operations and changes in net assets for the year then ended, and Note 2, which describes the basis of accounting applied in the preparation of the compiled financial information ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, *Compilation Engagements*, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

A handwritten signature in dark ink, appearing to read 'Nicholson & Beaumont'.

Fredericton, NB
May 13, 2022

Chartered Professional Accountants

**Midwifery Council of New Brunswick/Conseil de l'Ordre
des sages-femmes du Nouveau-Brunswick**

Statement of Operations and Changes in Net Assets

For the Year Ended March 31, 2022

	<u>2022</u>	<u>2021</u>
Revenue		
Grants	\$ 83,810	\$ 83,810
Registration and application fees	839	3,638
Interest income	<u>128</u>	<u>165</u>
	<u>84,777</u>	<u>87,613</u>
Expenses		
Amortization	376	104
Conferences	914	1,836
Dues and fees	1,726	1,770
Honoraria	5,555	3,725
Insurance	3,920	3,736
Interest and bank charges	106	138
Office expenses	5,001	5,522
Professional fees	12,556	26,449
Salaries and wages	48,281	48,194
Travel	<u>123</u>	<u>-</u>
	<u>78,558</u>	<u>91,474</u>
Excess (deficiency) of revenues over expenses	6,219	(3,861)
Surplus - Beginning of year	<u>19,095</u>	<u>22,956</u>
Surplus - End of year	<u>\$ 25,314</u>	<u>\$ 19,095</u>

Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick

Statement of Financial Position

As at March 31, 2022

	<u>2022</u>	<u>2021</u>
Assets		
Current		
Cash	\$ 26,062	\$ 18,403
Investments	3,000	3,000
Prepays	<u>2,995</u>	<u>2,922</u>
	32,057	24,325
Property and equipment - Note 3	<u>1,895</u>	<u>241</u>
Total assets	<u>\$ 33,952</u>	<u>\$ 24,566</u>
Liabilities		
Current		
Accounts payable and accruals	\$ 6,688	\$ 5,471
Deferred revenue	<u>1,950</u>	<u>-</u>
Total liabilities	<u>8,638</u>	<u>5,471</u>
Net Assets		
Surplus	<u>25,314</u>	<u>19,095</u>
Total liabilities and net assets	<u>\$ 33,952</u>	<u>\$ 24,566</u>

Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick

Notes to Compiled Financial Information

For the Year Ended March 31, 2022

1. Purpose of the organization

The Midwifery Council was established as per the Midwifery Act. Its purpose is to regulate the practice of Registered Midwives in the province of New Brunswick. The organization is registered as a not-for-profit organization under the Income Tax Act, and as such, is exempt from income taxes.

2. Basis of accounting

The basis of accounting applied in the preparation of the balance sheet of the Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick as at March 31, 2022 and the statements of loss and deficit for the year then ended is the historical cost basis and reflects cash transactions with the addition of:

- Accounts receivable less an allowance for doubtful accounts;
- Property, plant and equipment recorded at historical cost and amortized on a declining balance basis;
- Accounts payable and accrued liabilities;
- Investments recorded at cost
- Prepaid expenses

3. Property, plant and equipment

	<u>Original cost</u>	<u>Accumulated amortization</u>	<u>Net book value</u>	
			<u>2022</u>	<u>2021</u>
Computer hardware	\$ <u>3,214</u>	\$ <u>1,319</u>	\$ <u>1,895</u>	\$ <u>241</u>